University of Limpopo

Institutional Forum Summit

#IFS2026

IFS 2026 SPEAKER



Mr George Mvalo

Director: Social Justice and Transformation | Senior Employment Equity Manager

Vaal University of Technology, South Africa

Mr George Mvalo is the Director of Social Justice and Transformation and Senior Employment Equity Manager at the Vaal University of Technology (VUT). He is an experienced higher education transformation practitioner whose work focuses on advancing social justice, employment equity, diversity, inclusion and institutional transformation within South African universities.

In his leadership role at VUT, Mr Mvalo is responsible for institutional transformation strategy and policy development and implementation, employment equity, gender transformation, disability inclusion, stakeholder engagement and advocacy. His responsibilities have also extended to talent management. He chairs the University's Employment Equity and Diversity Committee, which oversees the development and implementation of its Employment Equity Plan.

Mr Mvalo has contributed to transformation initiatives beyond VUT through his leadership in the national higher education sector. He previously served as Chairperson of the Universities South Africa (USAf) Transformation Managers' Forum, a platform that promotes collaboration and engagement on transformation priorities across South African universities. Through this role, he has advocated for disability inclusion, equitable institutional cultures and the advancement of social justice within higher education.

His experience includes facilitating institutional engagements on cooperative governance, the legislative responsibilities of Institutional Forums, transformation indicators and the role of university governance structures in advancing meaningful transformation. He has participated in national higher education conferences, workshops and policy discussions addressing institutional culture, gender equality, employment equity and inclusive leadership.

At VUT, Mr Mvalo continues to champion initiatives aimed at embedding transformation within institutional governance and everyday university practices. His work emphasises accountability,

collaboration, inclusive decision-making and the importance of translating transformation policies into measurable institutional change.

Through his extensive experience in institutional transformation and higher education governance, Mr Mvalo brings valuable insights into strengthening the role of Institutional Forums as catalysts for transformation, promoting inclusive institutional cultures and advancing social justice across South Africa’s higher education sector.